RESOLVED: That the Academic Senate of Cal Poly, San Luis Obispo, support the following Resolved clauses of Academic Senate CSU resolution AS-1980-91/AA on "CSU Policy on Non-Discrimination and ROTC Programs" (attached):

RESOLVED: That the Academic Senate CSU urge the Chancellor, the Board of Trustees, and the campus presidents to use the moral force of their office to cause the Congress to abandon the Department of Defense's discriminatory policy against homosexuals; and be it further

RESOLVED: That the Academic Senate CSU urge the Chancellor and the Board of Trustees to enact statewide procedures to ensure that its nondiscrimination policy for all students, in all campus programs throughout the system, be observed.

Academic Senate
Executive Committee
April 2, 1991
Revised April 16, 1991
ACADEMIC SENATE
of
THE CALIFORNIA STATE UNIVERSITY

AS-1980-91/AA
January 10-11, 1991

CSU POLICY ON NON-DISCRIMINATION
AND ROTC PROGRAMS

WHEREAS, Discrimination on the basis of sexual orientation is a violation of basic human rights; and

WHEREAS, California State University campuses maintain relations and contracts with the United States Department of Defense whereby Reserve Officer Training Corps (ROTC) programs are taught on various campuses; and

WHEREAS, The United States Department of Defense's policy and regulations exclude homosexuals from military ranks; and

WHEREAS, There is scholarly evidence that the policy of discrimination by the military on the basis of sexual orientation is a policy based on prejudice and is not beneficial to the national defense; and

WHEREAS, It is a violation of CSU policy for the CSU system, or any part of it, to discriminate in employment or access on the basis of sexual orientation; and

WHEREAS, The CSU makes vigorous efforts to create campus climates free of bigotry and prejudice; and

WHEREAS, The Department of Defense policy and practice of discrimination on the basis of sexual orientation is inimical to the values of the university; and

WHEREAS, Allowing academic credit for ROTC courses and awarding faculty status to instructors who teach in these programs facilitates such discrimination by lending institutional support and respectability to the Department of Defense's policy of discrimination; and

WHEREAS, In May, 1990 the Academic Senate CSU called upon the Department of Defense to end its discriminatory policy based on sexual orientation (AS-1939-90/AA); and

WHEREAS, In May, 1990 the Academic Senate CSU urged the campus senates to consider action if the military's policy discrimination against homosexuals was not rescinded by January 1, 1991; and
WHEREAS, In June, 1990 the Chair of the Academic Senate CSU received a reply from a Deputy Assistant Secretary of the Department of Defense, which stated: "Accordingly, we [the Department of Defense] do not plan to reassess the Department's policy on homosexuality."; therefore be it

RESOLVED: That the Academic Senate of the California State University urge the campus senates and campus presidents to enact the following policies:

(a) ROTC programs shall not be allowed to enroll any additional students;

(b) students already enrolled in ROTC programs shall be allowed to complete the program;

(c) all contracts with the United States military regarding the offering of ROTC programs at the University shall be terminated, not be renewed, or be allowed to expire; and be it further

RESOLVED: That the Academic Senate CSU urge the Chancellor and the Board of Trustees to enact statewide procedures to ensure that its non-discrimination policy for all students, in all campus programs throughout the system, be observed; and be it further

RESOLVED: That the Academic Senate CSU urge the Chancellor, the Board of Trustees, and the campus presidents to use the moral force of their offices to cause the Congress to abandon the Department of Defense's discriminatory policy against homosexuals; and be it further

RESOLVED: That should the Department of Defense end its discriminatory policy regarding homosexuals, the Academic Senate CSU urge that campus policies regarding ROTC be modified accordingly.

APPROVED UNANIMOUSLY - March 1, 1991
Attached is a copy of a letter and other materials from the American Civil Liberties Union Foundation requesting the university to sign a proposed resolution urging the U.S. Government to rescind the Department of Defense policy regarding sexual orientation. Based upon the resolution adopted by the Academic Senate last year (AS-352-91), it is my intent to sign this resolution unless you feel such action would be in conflict with the Academic Senate position.

Unless I hear from you by the end of next week, I will assume you agree with my interpretation, and I will sign and forward this resolution.

Attachments
Memorandum

To: Jim Murphy, Chair
    Academic Senate

Date: May 3, 1991

File No.: 8

From: Warren J. Baker
      President

Subject: ACADEMIC SENATE RESOLUTIONS
        ADOPTED AT APRIL 16 MEETING

This will acknowledge your memo of April 29 with which you forwarded five resolutions adopted by the Academic Senate at its April 16 meeting.

Resolution AS-352-91/EX was in response to the Statewide Academic Senate resolution relating to ROTC programs. I accept this resolution and will be guided by its contents.

Resolution AS-353-91/C&BC proposes a change in the Senate Constitution relating to Professional Consultative Services Representation and I understand that this proposal, along with others, will be brought to the general faculty for approval at a later date.

Resolution AS-354-91/C&BC relates to the Bylaws and internal operations of the Senate and requires no further action on my part.

The two remaining resolutions (AS-355-91/GE&BC, relating to General Education Curriculum Substitution, and AS-356-91/LRPC, dealing with Academic Program Review Procedures) have been forwarded to the Vice President for Academic Affairs for review.