Preparatory: The meeting was opened at 3:10 p.m.

I. Minutes: The minutes of the Academic Senate meetings for February 9, February 23, March 2, March 9, and April 1, 1999 were approved without change.

II. Communication(s) and Announcement(s):

III. Reports:
   A. Academic Senate Chair: Attended a Statewide Senate meeting in San Francisco last week at which a referendum on confidence in Chancellor Reed was discussed. Eight campuses are already working on this while six other campuses will take it back to their Academic Senate for consideration. Another item of discussion was Chancellor Reed and the imposition of working conditions.
   B. President’s Office: none.
   C. Provost’s Office: none.
   D. Statewide Senators: none.
   E. CFA Campus President: none.
   F. ASI Representative: none.
   G. Other: Harold Goldwhite, Faculty Trustee for the CSU, thanked the Senate for its invitation and for providing stimulating discussions with various campus groups. His work as a Trustee has been difficult but interesting, particularly at this time. Comments made by Trustee Goldwhite include: (1) Chancellor Reed has only been on board for one year but the Board of Trustees is well satisfied with him and has given him a substantial salary increase. Chancellor Reed also has the unanimous support of the collective bargaining committee of the Board of Trustees while at the same many campuses have proceeded to vote no confidence in his leadership. (2) We have to be prepared to go to Sacramento in May and ask for the money needed to run this institution; we need to pave over our differences to attain the necessary money. (3) Three years ago the faculty of the CSU approved a merit pay increase program. Goldwhite has seen an improvement in the program but the two things that still need to be done in order to improve the plan are to develop acceptable criteria and to create an acceptable Faculty Activity Report. (4) Merit pay has been detrimental to morale in academia. Many members of the Board of Trustees come from a business environment where merit pay is a part of normal operations and where a merit component is felt to be necessary. The Board of Trustees feels pressured to account for CSU funds to the governor and legislature and some Board of Trustees members see merit pay as a part of accountability. (5) The Board of Trustees and the Chancellor recognize that the faculty is overworked and they need to be compensated or have their loads reduced.

IV. Consent Agenda:
V. Business Item(s):
M/S/P to change order of agenda to place Business Item B as first item of business.

B. Resolution on Faculty Merit Increase Policy: Second reading.
Substitute resolution submitted.
M/S/F to deal with each Resolved clause separately.
M/S/F to remove first Resolved clause.
Editorial change to add heads after chairs in the second resolve clause.
M/S/P (23-15) to remove the second Resolved clause.
Continued to the next Senate meeting on April 15, 1999 at 3:00 p.m.

VI. Discussion Item(s):

VII. Adjournment: Meeting recessed at 5:00 p.m. Meeting to be continued on Thursday, April 15, 1999, at 3 p.m., location to be announced.

Submitted by:

Gladys Gregory
Academic Senate