I.12. Professional Leave Committee

a. Membership
1. Members of the University Professional Leaves Committee shall be elected. The member representing the Library shall be elected from and by the Library faculty rather than from Professional Consultative Services in general.

2. Faculty eligible for membership are tenured, not on a School/Library Professional Leaves Committee and not applying for a leave with pay.

3. Ex officio members of the University Professional Leaves Committee shall be the Associate Personnel Director or his/her designee, and the Provost or his/her designee. Ex officio members shall be non-voting.

b. Responsibilities
The University Professional Leaves Committee shall be responsible for central direction of the professional leaves program of the University.

1. Recommend to the Provost after approval by the Academic Senate changes in procedures and criteria for ranking leave with pay applications.

2. Recommend changes in leave with pay application response deadline to the Provost after approval of the Academic Senate.

3. Review School/Library leave with pay procedures and criteria for compliance with MOU and University Guidelines. Recommended changes shall be directed to the appropriate administrator with a copy to the Provost.

4. Review all applications and the prioritization by School/Library Professional Leave Committee to ensure compliance with approved guidelines and quality of applications.

5. Evaluate all Professional Leave applications and recommend a priority ranking to the Provost.

6. Shall act as the committee to evaluate review Meritorious Performance and Professional Promise Awards referred to it by the President.
Memorandum

From: Raymond D. Terry; Chair: UPLC

Subject: Discordant Provisions of UPLC By-laws, Guidelines and Academic Senate By-Laws

President Baker, in a memo dated 12-2-85, indicated that the C & B Report (approved by the Senate on 10-1-85) and the UPLC Report (approved by the Senate on 11-05-85) were unofficially approved. Official approval would be contingent on the resolution of minor inconsistencies within and between the two reports. The inconsistencies fell into three categories. Those inconsistencies noted in Item 3 may be removed by the Senate's adoption of the following amendment:

Amendment 3a: On page 3 of the UPLC document "Leave with Pay Guidelines" the following two items will be added:

A. 2. The Associate Personnel Director or his/her designee shall be an ex-officio, non-voting member of the UPLC.

A. 3. The Provost or his/her designee shall be an ex-officio, non-voting member of the UPLC.

Amendment 3b: On page 3 Item C. 6. shall be changed to read:

"C.6. Review the priority rankings submitted by the several schools and the Library; inform the Provost of any apparent inequities in those rankings; and make recommendations based on its findings."

Amendment 3c: On page 3, another function should be added to C:

"C.7. Make ad hoc recommendations concerning the filling of such vacancies as may exist."

The other four inconsistencies noted by the President fall within the scope of your committee. I suggest that we get together sometime in the next few weeks to draft amendments that will remedy the other two types of inconsistencies.
Memorandum

To: Lloyd Lamouria, Chair
   Academic Senate

From: Warren J. Baker
   President

Subject: ACADEMIC SENATE BYLAWS CHANGE FOR UPLC 
AND UPLC 1985-86 LEAVE WITH PAY GUIDELINES

I want to acknowledge both your October 19 memo with which you transmitted a proposed bylaws change for the Senate that would establish the University Professional Leaves Committee, and your November 18 memo with which you transmitted the proposed 1985-86 Leave with Pay Guidelines. As you know, both Provost Fort and I were in attendance for at least a portion of the Academic Senate discussion on these two items last Spring as well as earlier this year. While there are some specifics of the two proposals which both the Provost and I would prefer to see modified, we recognize the real differences of point of view among the Senate members and the faculty generally and are willing to accept the general concepts and principles which are embodied in the two proposals.

However, before these documents are officially approved, there are a few minor inconsistencies which I believe should be resolved. Attached is a summary of some of the conflicts between the two documents and/or the documents and the current Senate bylaws which need to be corrected. In the meantime, the UPLC is authorized to operate during the 1985-86 academic year as proposed by the Senate. After the Senate has had an opportunity to assess and take action on the conflicts as outlined, I would appreciate having the documents resubmitted for formal approval.

Attachment
Discordant Provisions of UPLC By-laws, Guidelines and Academic Senate By-laws

1. Academic Senate By-laws
   a. Section VII.B Committees -- should reference that UPLC is an exception to the policy that all committees will have representation from professional consultative services.
   b. Section VII.G.2 should substitute UPLC (elected) for Personnel Review.

2. Proposed UPLC By-laws
   a. If UPLC is to replace Personnel Review Committee, then proposed Section VII.I.12 should be VII.H.12. Also, under current proposal, the title should include the word "University" (University Professional Leave Committee).
   b. Proposed Section VII.I.12.b, Responsibilities, should be parallel with proposed UPLC "Guidelines" Section C, "Functions".

3. Proposed UPLC Guidelines
   a. Section A, "Membership", should parallel "Membership" of proposed By-laws regarding UPLC Section VII.I.12.a.
   b. Section C.6 and F.9 should be compatible.