RESOLUTION ON SABBATICAL LEAVES

Background: In March 1982 Vice President Jones sent to the Chair of the Academic Senate a request for review of the University's sabbatical leave policies, procedures, and guidelines (CAM 385-386). More specifically, the guidelines and procedures, CAM 386.5.C were cited by Vice President Jones as favoring faculty applications based on seniority and the number of previous unsuccessful applications. Further, CAM 386.5.D. was criticized as follows: The current quota system of distributing leaves to Schools sometimes results in the funding of a mediocre or poor proposal while a high quality proposal in another School goes unfunded."

The Personnel Policies Committee reviewed CAM 385 and 386 and decided that only the guidelines and procedures need be revised in order to stress the quality of the proposal rather than seniority, etc. The Committee thought that the present School quota system of distribution was consistent with overall University policies pertaining to allocations of this nature.

WHEREAS, Sabbatical leave money has become severely limited, and the existing criteria are based on adequate funding; and

WHEREAS, These proposed changes are core consistent with what is actually occurring; therefore be it

RESOLVED: That the CAM Section 386.5.C be changed as follows:

C. Guidelines and Procedures

Each school shall elect a sabbatical leave guideline and procedures committee composed of teaching faculty, who in consultation with the School Dean shall prepare guidelines that shall be concerned with but not limited to:

1. Purpose: The purpose of leave is for research, study, or travel or any combination of these.

2. Benefits to University: Consideration shall be given to leaves particularly beneficial to the University, school/division, or department.

3. Guidelines and Procedures: These should include the method of establishing the school sabbatical leave screening committee and the rules and/or procedures pertaining to the evaluation process.

Guidelines as outlined above shall be submitted to the faculty of the school and Academic Vice President for
approval. The sabbatical leave screening committee will interview all leave applicants of that school as soon as practical after the application deadline, and evaluate the applications based upon merits of their proposals and the school guidelines.