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**FACT:** CSU faculty work longer hours both inside and outside the University than faculty across the nation.

**FACT:** Between 1993 & 2002, the number of CSU

managers grew by 41.4%. In the same period, tenure track hires increased by 8%.

**FACT:** For over a decade, CSU faculty salaries have lagged behind salaries at comparable institutions.

**FACT:** While hiring of temporary lecturers has mushroomed in the CSU system, tenure-track hiring has stagnated.

**FACT:** Student-faculty ratios in the CSU are rising -- at the same time, faculty-administrator ratios are also rising.

**FACT:** Half the CSU faculty are lecturers, who have little job security, larger teaching loads, and fewer benefits than tenure-track faculty.

ARE YOU MAD AS HELL?  
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IT ANYMORE?

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## arts and events

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winter/ spring events

- 1/ 19: Denise Uyehara bisexual Asian performance artist and author—sponsorship from the  
Community CENTER
- 2/14: Poetry Reading & Same Sex Hand Holding Day w/ Thea Hillman UU Plaza 11-1  
2/17, 18, 19: Vagina Monologues—This is a CPWET production  
2/23: Art opening UU Epicenter Gallery Body '05
- 2/ 24: Comedian Michelle Garb performs "Fat Brain, Skinny Body"—Body -05
- 3/8: International Women's Day—Woman of the Year Luncheon /That Takes Ovaries  
4/ 25: Run to Remember—Women's Nighttime 5k run on campus
- 4/27: Kate Bornstein presents "Men, Women and the Rest of Us..." Remember Event  
5/ 18-22: CommUNITY Pride



**GrCI** **Breaking Waves**  
GRAPHIC COMMUNICATION INSTITUTE  
AT CAL POLY STATE UNIVERSITY

**Breaking Waves** is the monthly e-newsletter of the Graphic Communication Institute at Cal Poly (GrCI)

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